

Business etiquette, language & culture

Overview

Norway has two official languages. The majority of the population speak Norwegian. However, many people speak Sami in the municipalities of Kautokeino, Karasjok, Gáivuotna (Kåfjord), Nesseby, Porsanger, Tana, Tysfjord, Lavangen and Snåsa.

Although English is widely understood, if you are selling into Norway it is important to use Norwegian for all your communication materials, which will need to be of a very high quality. Norway is especially committed to promoting anti-discrimination, LGBT and human rights and annually holds the internationally-renowned and highly-regarded Oslo Freedom Forum Conference. Like fellow Nordic states, Norway is an egalitarian society which prides itself upon the high quality provision of public services, low CEO-to-worker pay differentials and high wages.

In business, Norwegians are fairly informal and are keen to promote equal opportunities in the workplace – women occupy many of the senior business positions. It is important to remember that the Norwegian business model is also predominantly non-hierarchical – communication is very open and directness is encouraged.

Business culture is largely based upon trust, co-operation and employee empowerment. Managers are expected not to give orders, but rather to facilitate for the wider needs of the workforce.

Norwegian public holidays

2017

Date:

Weekday:

Holiday:

25th December

Monday

Christmas Day

26th December

Tuesday

Boxing Day

2018

Date:

Weekday:

Holiday:

1st January

Monday

New Year's Day

29th March

Thursday

Maundy Thursday

30th March

Friday

Good Friday

1st April

Sunday

Easter Day

2nd April

Monday

Easter Monday

1st May

Tuesday

International Worker's Day

10th May

Thursday

Ascension Day

17th May

Thursday

Constitution Day

20th May

Sunday

Whit Sunday

21st May

Monday

Whit Monday

25th December

Tuesday

Christmas Day

26th December

Wednesday

Boxing Day

Sponsored By:

Banking / Financial Sector



Office Space Solutions



Relocation



Shipping & Logistics



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